



<b>By-Law No.3</b>	<b>SSCBC Working with Children</b>	<b>Issued: March 2014</b>
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**This Policy has been proclaimed as a By-Law by the General Committee under section 40 of the SSCBC Rules 2013 (The Rules). This By-Law applies to all Members, Staff, and Visitors to SSCBC.**

The Victorian Government has established the WWCC for the purpose of ensuring that persons working with children as volunteers or paid employees have a thorough and ongoing background check. The Victorian Government does not release information about an individual's criminal history to an organisation without written consent.

All persons providing coaching or other services to Children involved in SSCBC organized activities must obtain a Victorian Working With Children Check (WWCC) prior to commencing as either an employee or volunteer with the Club. This requirement therefore includes all instructors, coaches, rescue boat, race management crew and administrative Staff. Individuals performing a "special" or "one –off" task are exempted, provided they are under the direct supervision of a person holding a WWCC.

The General Manager is responsible for ensuring all required persons hold a WWCC and will assist applicants in applying for a WWCC. The General Manager will also ensure a WWCC Register is maintained in the Office and available for inspection by the relevant authorities.