

By-Law No.2

SSCBC Code of Conduct

This Policy has been proclaimed as a By-Law by the general committee under section 40 of the SSCBC Rules 2013. (The Rules) It applies to all Members, Staff, Visitors and Minors on the SSCBC Site. Any member, who breaches this Code of Conduct, may be subject to disciplinary action in accordance with Clause 12 of The Rules.

SSCBC enjoys an excellent reputation as a family oriented sailing and recreation club. It is held in high regard within the community and its members have resolved to achieve and maintain the highest stands of conduct. Any conduct which brings the club or its members into disrepute is contrary to the Rules.

There are many stakeholders in SSCBC and members & visitors have a duty to ensure that they cause no adverse impact on any of these stakeholders as a result of their actions at SSCBC or in the wider environment.

Members, Guests & Visitors must behave in a manner that maintains and enhances the reputation and standing of SSCBC. In particular Members, Guests, Staff, and Visitors shall not engage in conduct that:

- 1. Breaches accepted standards of public behaviour
- 2. Jeopardises the health and safety of members, staff, and visitors
- 3. Causes offence to members, staff or visitors
- 4. Lessens the amenity and enjoyment of members, guests, staff and visitors
- 5. Damages, destroys, or lessens the value of SSCBC or Members' assets

Members are responsible for correctly "signing in" their guests immediately they arrive at SSCBC.

Members are responsible for the conduct and actions of their guests whilst at SSCBC and if the member who entered the guest's details leaves the Club premises, the guests must also leave.

Any guests or visitors breaching this code may be asked to leave the premises. The Club Security Officer, Duty Manager, other Club Manager or a Flag officer of the Club is authorized at his/her sole discretion to require such a person to leave immediately. Any guest or visitor who does not recognize or demonstrate an ongoing understanding of this Code of Conduct will be stopped from visiting indefinitely.

Members are responsible for those Guests who breach this Code of Conduct and may be held accountable for the breach under Rule 12 of the Club's Rules.

Any parent or guardian of a child engaged in SSCBC activities or on SSCBC property who breaches this code can also be regarded as responsible for the breach. Consequences can include that the child will be withdrawn from that activity and or instructed to leave the premises. In addition the responsible parent or guardian can be held responsible for the breach and can therefore be subject to the rules of the club applying to that breach

Minors.

Minors (Persons under the age of 18 years) may only be in the Club's Licensed areas (Dining Room, Decks, Bar and Outdoor alcohol serving areas.) in the company of a Supervising Adult, who will be responsible for their behaviour and subject to this code.

While in these areas, the Supervising Adult will ensure minors conduct themselves quietly and with restraint, respecting at all times the interests and quiet enjoyment to which Members and their guests are entitled. They will not take food or beverages into these areas.

Minors and/or the Supervising Adult who fail to comply with this code of conduct will be treated as if they were Members or Visitors and subject to Clause 12 of the Rules.